

**TOWNSHIP OF MANOR**  
**RESOLUTION 2020-2**

A Resolution on the Township of Manor, Armstrong County Pennsylvania, Establishing and Regulating the Police Pension Fund of Manor Township, Armstrong County, Pennsylvania.

**WHEREAS**, the Board of Supervisors of Manor Township, hereinafter referred to as “the Board” of Manor Township, Armstrong County, Pennsylvania, hereinafter referred to as “the Township,” hereby Orders and Enacts by the authority of the same as follows:

**SECTION 1** – Manor Township has been granted the authority by the Act of May 29, 1956, P.L. 1804, Section 1-11, as amended, 53 P.S. Sections 767-778, also known as “Act 600” and the Second Class Township Code, Act of May 1, 1933, P.L. 103, Art. V Section 595, as amended, 53 P.S. Section 65595, to establish and maintain a Police Employee Pension Plan, hereinafter referred to as “the Pension Plan”, pursuant to Act 600.

**SECTION 2 – Eligibility:** Full Time police officers who work a minimum of forty (40) hours per week, employed by Manor Township as permanent employees, shall be eligible to participate and shall become a participant in the Police Pension Plan.

**SECTION 3 –Age and Service Requirements:** Each participant who has been in the employ of Manor Township as a police officer for Twenty Five (25) years in the aggregate, and who has attained the age of Fifty Five (55) years may retire and shall, upon the officer’s actual retirement from their employ with Manor Township be entitled to receive pension benefits as hereinafter provided.

**SECTION 4 – Retirement Benefits:** The monthly retirement benefit shall be a sum equal to Fifty per cent (50%) of the participants final average monthly earnings, averaged over the final Thirty Six (36) months of employment, following actual retirement.

**SECTION 5 – Contributions:** Each participant shall agree, as a condition of participation in the Pension Plan, to contribute Five per cent (5%) of their earnings toward the cost of their pension benefits. Interest on return of participant’s contributions at termination of employment shall be Five per cent (5%).

**SECTION 6 – Vesting** – Vesting shall be One Hundred Per Cent (100%) after Twelve (12) years of service, provided that such does not impair the actuarial soundness of the Pension Plan and subject to the following provisions:

1. Under the provisions of such benefit, should a Police Officer, before completing superannuation retirement age service requirements, but after having completed Twelve (12) years of service, for any reason cease to be employed as a full-time police officer for the Township, in who’s pension fund they have been a member, shall be entitled to vest their retirement benefits by filing with the Township, within Ninety (90) days of the date they cease to be a full-time officer, a written notice of their intention to vest.

2. Upon reaching the date that would have been their superannuation retirement date, if they had continued employment as a full-time officer, the officer shall be paid a partial superannuation retirement allowance determined by applying the percentage of his years of service years to the years of service which the officer would have rendered had they continued work until their superannuation retirement date to the gross pension, using, however, the monthly average salary during the appropriate period prior to their termination of employment.

**SECTION 7 – Annuity:** The Standard Form of Annuity at retirement shall be a Life Annuity.

**SECTION 8 – Refund of Contributions in Case of Death:** at the time of his death: The surviving spouse of a member of the police force who dies before his pension has vested or if no spouse survives or if he or she survives and subsequently dies, the child or children under the age of eighteen years or, if attending college, under or attaining the age of twenty-three years, of the member of the police force shall be entitled to receive re-payment of all money which the member invested in the pension fund plus interest of Five Per Cent (5%).

**SECTION 9 – Disability Benefit:** The participant shall receive a disability benefit calculated at a rate of not less than Fifty Per Cent (50%) of the member's earnings at the time the disability was incurred, if said disability is a direct result of, and in the line of duty of, employment as a police officer with Manor Township. The said total or permanent disability shall be determined by the governing body of the Township by receiving such advice and opinions as it may deem necessary and by using the same criteria, regulations, determination and statutes as the Social Security Administration as defined by the Social Security Act, 49 Stat. 620, 42 U.S.C. Section 301, et. seq. Any participant who receives benefits for the same injuries under the Social Security Act shall have any disability paid by the Township under the Plan offset or reduced by the amount of said benefits.

**SECTION 10 – Survivor Benefit:**

1. A Fifty Per Cent (50%) Survivor Benefit, upon death of an active participant who is eligible for retirement on the date of their death, will be paid to the participants surviving spouse. In the event a participant is survived by a minor dependent child but not a spouse, the benefits shall be paid to such dependent child until the said child attains the age of Eighteen (18) years, provided however that should said child be attending college, such benefits shall continue until the child attains the age of Twenty Three (23).
2. For purposes of the Plan, the phrase “attending college” shall mean the eligible child/children are registered at an accredited institution of higher learning and are carrying a minimum of Seven (7) credit hours per semester. The term “Regional Police Department” shall mean a

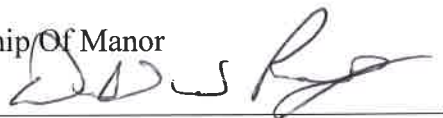
municipal police force organized and operated in combination by two or more municipalities through an Inter-Municipal Agreement pursuant to 53 Pa. C.S. Chapter 23.

**SECTION 11** – Under this Resolution, the Township has elected to participate in the Pennsylvania Municipalities Pension Trust established for the benefit of the employees of the participating municipalities of Pennsylvania and the terms and conditions of the Trust instrument entered into to effectuate such plans. Said Plan shall become effective the \_\_\_\_ day of February, 2020.

**SECTION 12 – Military Service:** Any member of the police force who has been a regularly appointed employee of the police department for a minimum period of Six (6) months and who thereafter shall enter into the military service of the United States, shall have credited to their employment record for the Plan benefits contained herein all of the time spent by the participant in such military service, if such person returns or has returned to their employment within Six (6) months after their separation from military service.

**SECTION 13- Effective Date:** This Resolution shall become effective on the 3<sup>rd</sup> day of February, 2020.

ORDAINED AND ENACTED THIS 3<sup>rd</sup> DAY OF FEBRUARY, 2020.

Township/Of Manor  
BY: 

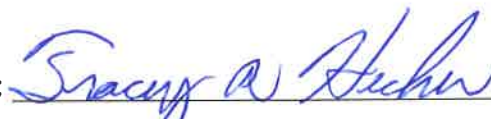
Donald W. Palmer, Jr., Chairman

Manor Township Board of Supervisors

BY: 

Robert Q. Southworth, Vice-Chairman

Manor Township Board of Supervisors

BY: 

Tracey A. Hecker, Supervisor

ATTEST:



Jill A. Davis, Secretary/Treasurer, Manor Township